



Observer Report

Observer(s): Sue Williams Date: 9/19/2019

Government Body: College of DuPage Board of Trustees	
<i>Members Present</i>	<i>Members Absent</i>
Frank Napolitano, Chairman	
Christine Fenne, Vice Chairman	
Daniel Markwell, Secretary	
Charles Bernstein	
Annette Corrigan	
Maureen Dunn	Absent with family emergency
Heidi Holen	
Jasmine Shuett, Student Trustee	

- Remember:**
- *Always be polite and respectful*
 - *Record the meeting if possible*
 - *Your attendance is about observation not participation. You are there to learn not judge*
 - *Strive for clarity while avoiding bias and partisanship*

General Observations	Yes	No	Comments
Did meeting start on time?		X	Room Changed to SCR-2000 to accommodate the large number of attendees. The meeting started a little late, 6:07 pm.
Were the facilities large enough? Could the audience readily hear the proceedings? Handicapped Access?	X		
Was there media coverage?	X		

Illinois Open Meeting Act requirements			
Was the agenda posted 48 hours before the meeting? If so, where?	X		Online and at the entry to the building
Did the agenda items clearly describe what was to be discussed	X		
Was background information available to the public?	X		
Were issues adequately discussed?	X		
Was public comment encouraged?	X		
Was the public treated respectfully?	X		



Agenda and supporting agenda items can be found at:

https://www.cod.edu/about/board_of_trustees/pdf/agendas/2019/2019sept19_agenda.pdf

https://www.cod.edu/about/board_of_trustees/pdf/packets/2019/2019sept19_packet.pdf

Meetings are streamed and archived at:

https://www.cod.edu/about/administration/multimedia_services/live-streaming/botmedia.aspx

Closed Session from 6:10-6:56 pm.

Public participation: (estimate of attendance excluding staff and elected officials) ~ 150 – 200 (a number of people came in and out)

Public Participation Remarks:

There were 38 speakers composed of taxpayers, professors, teachers, students, alumni and community members that all spoke in support of the faculty. The following are a few of the highlights.

Dilyss Gallyot, a Professor of Nursing, Outstanding Faculty this year, was Outstanding Advisor in 2010, 2015 was the Outstanding Division Faculty and Distinguished Alumni in 2017. She stated, that to hear both sides of this process has been demoralizing, demeaning and she is sad. She has been through five administrators, five-college presidents and she cannot tell us how much turbulence there has been. This has been the toughest year for her to be at COD. She asked that the board please give the faculty a fair contract.

Diane Grulic, Teaches in the Medical Assistant program. She stated that a full-time staff member in the Phlebotomy, EKG and Clinical Lab Sciences program has not been replaced. After a full-time person was found and the agreements were signed, then the offer was rescinded and changed to a part-time 12-hour position. There have been problems in this department with students getting their information for their national certification in the field they have completed their education and clinics in. Grulic asked that this important position be reinstated.

Robert Moorehead, Associate Professor of Sociology, said COD administrators have made assurances that "all is well with the college and their finances." However, when it comes to paying the faculty, the college "is in dire straits." He stated that the "new starting pay would be cut by \$15,000" and COD has "the highest paid administrators in the state."

Nicky Ruiz, Student, asked "With \$187,000,000 in (reserve) funds it is extremely difficult to understand why the board has been more interested in unnecessary renovations instead of salaries that her professors deserve."

Peggy Herman, Patent Attorney & Chemist, Former Student. She stated that teachers not being treated fairly and have not received an increase in 3 years. People do not come to COD for the buildings; they come for the teachers. Students do not have time to put their lives on hold for a strike.



Shannon Toler, President of the Faculty Association. Toler stated, "At our Tuesday mediation session confusion grew even deeper when your team suddenly proposed a new, apparently very high priority that has never been discussed in over seven months of negotiations." She continued, "We started this week looking forward to mediation after a successful first session but by Tuesday night have grown increasingly concerned that you don't share our same sense of urgency around getting this done."

REPORTS:

Chairman's Report:

Student Trustee Report

President's Report

Auxiliary & Outreach Committee Report

ACCT New Trustee Orientation Report

Strategic Long Range Plan Committee Report

Chairman's Report: "We heard a lot of public comment tonight, he thanked Richard Jarman for bringing up some of the past and the memorable events that he and Trustee Bernstein had lived through. One comment from the public was that it was disrespectful to have the closed session first." In response, the Chairman stated that the time was changed to an hour before the meeting starts. The meeting has always started at 7 pm. He also mentioned that public comment had been the last item on agenda and that has been changed to the beginning. He thanked everyone for coming and their public comments. He stated, "That we (the board) are fully committed to negotiating in good faith with the full-time faculty to reach a fair and reasonable contract. We heard earlier from Dr. Duggan that he is aware that many of us have a connection to the College of DuPage; it is not many, it is all of us. Every one of these board members you see before you volunteer in this capacity because we are fully committed to the College of DuPage, because we are fully committed to the success of the students. I myself went here, every other board member that you see before you either went here or their immediate family went here or goes here today. So we are fully committed."

The Chairman read the following statement, "While the negotiation process was not completed before the previous contract expired on August 14 and continues to extend beyond it's deadline, we understand the interest of both parties as well as the best interest of our students deserve the utmost care. Having now held two negotiating meeting with a federal mediator and a third occurring tonight we remain encouraged by continued progress toward a contract that is focused on student success and balances the fiduciary responsibility to our taxpayers and students. It is my sincere hope that we can work together to bring out a resolution that will satisfy the needs of all parties involved: faculty, administration, taxpayers and most importantly the students."

He then spoke highly of the attendance and success of the Frida Fest.

Student Trustee Report: The student orientation meeting hosted 1100 students and 270 guests. This event is to help guide new students that attend. 55 students were orientation leaders for the day. She felt the workshops and the event was successful.

President's Report: The Illinois Arts Council awarded a grant for almost \$55,000. This is the highest amount COD has received for the support of MAC. He also wanted to congratulate Diana Martinez for



receiving an award from the DuPage Convention and Visitor Bureau as the Friend Tourism for the year. Mary Beth Leone was recognized for her Years of Service to the DuPage County Visitors Bureau as a board meeting.

Auxiliary & Outreach Committee Report: Reported by the Chairman. The meeting was this evening. We received an update regarding the outreach and continuing education. It was a very productive and interesting meeting. The next meeting is October 24.

ACCT New Trustee Orientation Report: Trustee Dunn was unable to attend the meeting and present the report.

Strategic Long Range Plan Committee Report: Reported by Vice Chairman Fenne. Work is being done on a timeline for the 2022-2026 strategic long range plan. The board of trustee retreat had an input session in July. There will be an input workshop with the Shared Governance Committee this month and at the planned retreat in October. The Committee of the Whole will meet in November, December and January for input sessions. Monthly updates will be provided to the board.

PRESENTATIONS:

HLC Overview

- James Bente, Vice President Planning & Institutional Effectiveness: (On the video go to 2:08 to see the presentation.) Bente explained accreditation for COD and the HLC Accreditation Policies. The board did not ask any questions.

Frida Fest Update

- Diana Martinez, Director McAninch Arts: (Go to 2:24 on the video to see this presentation.) Total estimated guests were 4,700-5,000. There were 121 entertainers & activity leaders; a few of activities were the Miss Mexican Heritage, Salsa Lessons, Cooking Demo, Gallery Tours, Illustrator Artist, and Face painting. Six retail and six food vendors were at the festival. "Artrageous!" completed the event at 9:30 pm. The social media and streaming was very impressive with 30,729 views.

INFORMATION

- a. Personnel Items
- b. Financial Statements
- c. Gifts Report
- d. Construction Change Orders
- e. Monthly Construction Update
- f. In-Kind Donation Reports
- g. Grants Report
- h. Board Policy 10-100: The Solicitation and Acceptance of Grants, Contributions (Gifts) and, Other Exchange Transactions – First Reading

No action is needed on these items and no questions were asked.

CONSENT AGENDA

- a. Renaming the recently renovated Early Childhood Educational Center Building



- b. Annual Microsoft Enrollment for Education Solutions
- c. Lead-Free Ammunition for Homeland Security Training Institute, Suburban Law Enforcement Academy and College of DuPage Police Department
- d. Architectural Services for BIC Academic Backfill
- e. Pathways for Student Success Office Renovations
- f. Athletic Training Services
- g. Campus Architect
- h. Appointment of College Representative on the Board of the Illinois Community College Risk Management Consortium
- i. Update and Redesign of College of DuPage Design & Engineering Criteria, Volumes I, II and III
- j. Increase Funding for College of DuPage Roadway and Sidewalk Maintenance & Improvements Project
- k. Increase Funding for Carney Museum Expansion/Upgrade
- l. PACE Bus Advertising
- m. Minutes of the August 12, 2019 Special Board Meeting
- n. Minutes of the August 15, 2019 Regular Board Meeting
- o. Minutes of the August 20, 2019 Special Board Meeting
- p. Closed Session Minutes of the following Meetings:
 - a. July 18, 2019
 - b. August 12, 2019
 - c. August 15, 2019 #1
 - d. August 15, 2019 #2
 - e. August 20, 2019
- q. 2020 Benefits Plan Renewals
- r. Association Membership Dues for Dr. Caputo
- s. Personnel Action Items
- t. Financial Reports
- u. Charter Transportation for Athletic Teams

Motion to approve the consent agenda by Secretary Markwell, 2nd by Trustee Fenne.

Trustee Bernstein had questions on k & q. k: Q. Is the \$2,471,000 projected budget number correct? A. Yes, this is a carryover with 2 fiscal years. q Q: He didn't see the account numbers on page 34? A. They didn't put account numbers on because they are groups of so many different health insurance accounts. Q: Budget statistics annual cost for dental and vision is higher then College's portion is 80%. A. It is reported that way because they collect funds from the employees that will go to the annual cost (to send to the vendor).

Unanimously passed.

APPROVAL: AlphaGraphics Wheaton Financial Report. Motion to approve by Secretary Markwell, 2nd by Trustee Holen. No discussion. Five yes votes and Trustee Fenne abstained. Motion passed.

TRUSTEE DISCUSSION

Congratulations to Secretary Markwell who completed his trustee leadership training.

CALENDAR DATES / Campus Events



- Thursday, October 24, 2019: Special Board Meeting @ 6:00 pm – SSC-2200

CLOSED SESSION: Return to closed section.

ADJOURN – 9:31 pm.

Were any issues on the agenda relevant to any LWV state or local positions or programs? No
Do you recommend local League action on any of these issues? No. If “yes” what action do
you recommend? No action needed

Additional Comments/Concerns

Observation Report filed by: Sue Williams
Observation Report Reviewed by: Di Niesman
Observation Report posted by _____

Date: September 19, 2019
Date: September 26, 2019
Date _____